Welcome To Parkway!

Dear Parkway Substitutes,

Behavior and school climate is a priority at Parkway; it is one of the top three goals of our school. This is our 7th year to be a Positive Behavior Interventions and Support (PBIS) school. In this packet you'll find information about our school-wide climate and discipline plan.

**What is PBIS?** Put simply, it is a proactive approach to school-wide discipline. This initiative is meant to reinforce the positive behaviors of students doing what is expected of them as well as supporting students who need extra assistance to reach the school wide expectations of Respecting Ourselves, Respecting Others, and Respecting Property. Since beginning the PBIS initiative six years ago, we've been able to keep our referrals down to less than 1 per day, which has increased the amount of instructional time our students receive. **We're consistently defining, teaching, reinforcing, and monitoring positive behaviors.**

Within this packet you will find:

- Our School-wide Climate plan
- Parkway Behavioral Expectations
- Staff Expectations in Non-Classroom Settings
- Gotcha Procedures (w/sample)
- General Discipline Procedures
- Minor Behavior Procedures (w/samples)
- Office Referral Procedures (w/sample)

Our expectation is that you will help us keep the excitement going throughout this year.

Thank you,

Yvonne Wright
Principal

The School Climate Committee / PBIS Team

- Ieva Bolsteins ~ Co-chair/5th Gr. Teacher
- Elaina Moore ~ Co-chair/3rd Gr. Teacher
- Justin McConnehay ~ PE Teacher
- Linda Rudy ~ Instructional Assistant

Barbara Schaberl ~ Special Education Teacher
Melanie Swank ~ 1st Grade Teacher
Bob Wolfe ~ 3rd Gr. Teacher
Sara McGarvey ~ PBIS Coach

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